

# Health & Safety Manual

## For workshop users and business tenants

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#### 1. WELCOME TO SPACE TANK

As an industry leading Business Makerspace, Space Tank is committed to upholding best practice standards in the provision of communal design and manufacturing facilities.

Space Tank's primary Health and Safety objective is the prevention of all tenancy and workshop related injuries, health issues and illnesses. Health and safety are a priority at Space Tank, we expect that you join with us to make our makerspace a safe place for all our members.

Please make safety an integral part of all activities conducted at Space Tank.

#### 2. MANAGEMENT CONTACT INFORMATION

The Director has a responsibility to provide a safe operating environment and ensure compliance with site Health and safety requirements site safety rules. Should any health and safety issue arise, please contact:

Name: Holger Dielenberg Position: Director Location: 9 Warner St, North Coburg, 3058 Email: holger@spacetank.com

#### 3. GENERAL

In general, it shall be the tenant's and workshop users' responsibility during the carrying out of their work activities to provide all material, equipment, PPE or devices which are necessary to ensure safe conditions for their individual work and safe conditions for other tenants, workshop users and visitors.

Work practice, equipment and conditions must comply with all statutory and legislation regulations and safety requirements (including where applicable, Australian Standards – e.g. Personal Protective Equipment).

The Member shall be conversant with all safety rules, policies and procedures as outlined by Space Tank and any other sitespecific conditions, policies or procedures prior to the use of facilities, plant and equipment.

The Member shall immediately stop work, report and take the necessary corrective actions if a condition exists which places the tenants and/or workshop users and/or the facilities at risk. All repairs and maintenance work must be undertaken by a suitably qualified and/or competent person. All hazards and risks must be reported to the Director.

The tenant shall be responsible for compliance with these requirements.

#### 4. HEALTH AND SAFETY POLICY

Space Tank is committed to maintaining the highest standard of health and safety management for its Members (henceforth named 'Member or Members') and others affected by any operations at Space Tank. Space Tank has prepared work area inductions (henceforth named 'OH&S induction or inductions') to ensure every Member operates to the same and highest standard.

#### Objectives

- Provide safe plant, equipment and systems of work.
- Provide written procedures and instruction to encourage and guide safe systems of work.
- Ensure compliance with legislative requirements.
- Provide Members with information and operational instructions as required.
- Provide opportunities for communication and consultation on health and safety matters.
- Provide the necessary resources required to maintain and improve workplace health and safety.
- Continuously improve health and safety systems through a process of ongoing evaluation of performance.

#### Responsibilities

Space Tank recognises that it has an overall responsibility to provide a safe and secure workplace.

#### The director is responsible for:

- Providing and maintaining the workplace in a safe and secure condition.
- Ensuring all health and safety policies and procedures are implemented.
- Actively promoting and being involved in those policies and procedures.
- Providing the resources (excepting those health and safety resources which are the responsibility of the tenant) to meet Health and safety commitments and achieve health and safety objectives.
- Providing induction training to tenants, so that workshop activities can be undertaken in a safe manner.
- Continual improvement of the health and safety system.

#### Tenants will ensure that they:

- Follow all site health and safety rules, policies and procedures.
- Accept their part of the responsibility for protecting their own health and safety and that of their fellow tenants and visitors.
- Provide personal health and safety equipment (to the required standards and specifications).
- Maintain all personal health and safety equipment to the required standard.
- Not intentionally misuse or damage any health and safety equipment provided by Space Tank.
- Report all known or observed hazards, incidents and accidents to the Director.

#### 5. CODE OF CONDUCT

#### General code of conduct

When using the fabrication space and machine room, all persons must exercise common courtesy and decency to their fellow workers and other members who may use the space from time to time.

#### Workshop safety

- Only tenants and workshop pass users are permitted to use workshop plant and equipment.
- Users must undergo an OH&S induction to the workshop prior to use of workshop plant and equipment.
- Required personal protective equipment must be worn at all times when operating workshop equipment.
- All guarding must be in place and functional when using workshop plant or equipment.
- Exclusion zones around plant and equipment must be maintained when operating plant and equipment.
- Workshop plant and equipment that has been 'tagged out' must not be used under any circumstances.

#### **Requirements:**

- Machinery and technology work and any noisy fabrication work must only be carried out between 7am to 8pm.
- Quiet fabrication work may continue to be carried out after 8pm until 11pm.
- Every person using the facilities must comply with the Space Tank Worksafe policy.
- Any persons entering the Space Tank premises, understands that they are entering a work zone. Signage, caution and common sense must be recognised at all times.
- Visitors are strictly not permitted to use any machinery or equipment or conduct any work whatsoever.
- Personal Protective Equipment (PPE) must be worn at all times when using machinery and power tools.
- A clean and tidy work environment must be maintained at all times. Members must clean up after themselves.
- No person is allowed to use any machinery, specialist equipment, fabrication space or commence any work or projects whatsoever unless they have completed the STS Health & Safety induction procedure (OH&S induction).
- Members shall use their own tools or share other member's tools at their own risk.
- Smoking on the premises is strictly prohibited at all times. The consumption of alcohol or being intoxicated whilst
  operating machinery, power tools and specialist equipment is strictly prohibited.
- Disputes or grievances should be raised with Space Tank management so that the best possible solution can be sought. All issues will be dealt with in confidence.
- Breach of the Space Tank Health & Safety policy is a serious matter and may result in immediate cancellation of your studio lease and/or workshop pass with no refund payable.

#### Compliance

If the Member or one of their employees and/or friends is found not complying with this manual, a written warning will be given and this may result in termination of contract.

#### 6. COMMENCEMENT/COMPLETION OF WORK ACTIVITIES

The Member shall not commence any kind of work activities or work on any machine or the equipment in the workshop area until an OH&S induction has been completed.

- A Member shall not commence work activities on any item of equipment that has been tagged and locked out.
- Plant and equipment shall not be operated unless all guards are in place.
- Visitors are not permitted to conduct work activities or use workshop plant and equipment under any circumstances.
- Any person providing assistance to an existing Space Tank member must first undergo the proper work area induction.

At the end of each work activity, if the job is to be continued the next day, the tenant shall leave the job in a tidy and safe condition such that no safety hazard is presented to other Space Tank Members.

When the work has been completed on a specified item of plant or equipment by a Member on a workpiece or project each time, the Member shall remove all their tools, equipment and waste materials and leave the area in a clean and tidy condition.

#### 7. HAZARD IDENTIFICATION AND INCIDENT REPORTING

All hazards, (i.e. any condition or situation that could cause injury, illness or damage), must be reported in person to the Director or other authorised Space Tank manager.

If there is an immediate risk to your (or other people's) health and safety, cease work immediately and advise the Director.

All incidents, (i.e. an event leading to an injury or a situation that creates an immediate risk to the health and safety of persons in the near vicinity adverse health effect to an individual, a 'near miss, or 'dangerous occurrence'), must be reported.

If required, please assist the Director in the completion of an Incident Report Form as required so that the incident can be investigated and hazardous conditions can be made safe. If there is an immediate risk to your health and safety or the health and safety of others, please cease work immediately and advise the Director.

#### 8. ISSUE RESOLUTION

The Director must attempt to resolve health and safety issues to the satisfaction of all parties within the agreed timeframe. In bringing an issue to the attention of the Director, the tenant or workshop user must detail in writing the issue and all matters relating to its resolution and submit the document to the Director for assessment and action.

In submitting the issue to the Director for assistance and a determination, they must consider:

- the number and location of persons affected by the issue.
- whether appropriate temporary measures are possible or desirable.
- the time that may elapse before the issue is permanently resolved.
- who, on behalf of the Space Tank, is responsible for performing any action agreed necessary to resolve the issue.

#### 9. FIRST AID

For first aid assistance, please contact the Director. Contact details are listed on the safety noticeboard. If the Director is not in attendance at the site and depending on the first aid requirements, the following options are available:

- access the first aid kit for treatment of minor injuries (bandages, band aids, anti-septic creams)
- transport the injured person to a medical clinic for non-serious non-life threatening injuries such as sprains or strains)

#### The nearest medical clinics:

Sussex Medical Centre – Ph: 9354 7073 234 Sussex St, Nth Coburg, 3158 Hrs: 8.30am – 6.30pm Doctors of Coburg North – Ph: 9354 7050 120 Sussex St, Coburg North VIC 3058 Hrs: 9.00am – 6.00pm

#### For emergencies call '000' or '112' (if mobile coverage is not available)

First aid and incident reports must be completed for all injuries sustained on site.

#### 10. WORKSHOP PLAN



#### 11. EMERGENCY EVACUATION PROCEDURE

#### Evacuation procedure

In event of a fire:

- 1. Raise the alarm, contact '000', alert others if safe to do so.
- 2. Leave the building calmly via the nearest exit. Do not stop to gather personal belongings.
- 3. Proceed to the designated assembly area.
- 4. Remain at the assembly area until all clear is given by the Director or emergency personnel.

#### Emergency contact guide

- 1. In case of emergency phone: '000'
- 2. Request Police, Fire or Ambulance
- State location: Space Tank
   9 Warner St, Nth Coburg, 3158
- 4. State the nature of the emergency.
- 5. Contact the Director.

#### 12. MACHINERY AND TECHNOLOGY EQUIPMENT

- All Members must complete an OH&S induction on machinery and technology equipment prior to operation.
- Lock Out/Tag Out procedures are to be followed when cleaning, maintenance, repair or removal of guarding is required.
- All machinery shall be operated in accordance with Safe Operating Procedures and Safe Work Procedures.
   If machinery or equipment is identified as defective it must not be operated. Immediately notify the Director.
- When operating equipment, it is the Members responsibility to ensure that all tools, parts, rags, fasteners, containers and other items stored on the item of plant be removed before start-up

#### 13. PEDESTRIAN FORKLIFT SAFETY ON SITE

#### **Operational responsibility**

Operational responsibility for the implementation of Safe Operating Procedure (SOP 012) and compliance with Pedestrian Forklift Safety on Site remains with each individual pedestrian forklift operator.

#### **Guiding principles**

- That the Forklift used for loading/unloading and the delivery drivers, and pedestrians, should be segregated.
- That authority for the area in which the loading/unloading activity is occurring should reside with the Forklift operator.
- That delivery drivers or pedestrians must be in the direct line of sight of the forklift operator during loading/unloading
  activities, unless the forklift operator is aware that delivery drivers or pedestrians have moved beyond 3 metres away.

#### Before operating the forklift

- Perform a pre-operational safety check prior to start (Use Pedestrian Forklift Pre Operational Check Form).
- If maintenance is required, report to the director. Do not operate the forklift (see lock out / tag out procedure).
- Check that no person(s) or obstacle(s) are in the direction of travel.

#### Always check the load to be lifted

- Make sure that the load is correctly positioned, central and square for lifting.
- Never exceed correct weight limits as per the pedestrian forklift data compliance plate that is affixed.
- Do not attempt to carry multiple units without checking that the load is evenly located and balanced.
- Loads on pallets must be secured prior to lift and carry.

#### When the forklift is in loaded and in motion

- Look in the direction to be travelled and survey for potential hazards.
- Always assess the route to be travelled for potential hazards. If load is too long, wide or high; seek an alternative route.
- Prior to movement of the load, Members within a 3-metre zone of travel must move to a safe area. The forklift
  operator must inform other Members of intended travel route and enforce compliance with this procedure.
- If clear vision cannot be obtained, seek the assistance of a guide or operate forklift in reverse if this gives better vision.
- Do not travel with the load raised and do not adjust the height of the load whilst the pedestrian forklift is in motion.
- Always ensure that the load is close to the ground with pedestrian forklift tines tilted back.
- Always operate at a safe speed and drive slowly and with caution.
- When approaching doorways, blind corners and pedestrian walkways, always sound horn.

#### Loading / unloading transport vehicles

- Authority for the area in which the loading/unloading activity is occurring rests with the Pedestrian Forklift operator.
- Pedestrian forklifts and pedestrians are to remain segregated at all times.
- Prior to transport vehicle entering the factory, a loading and unloading exclusion zone must be established.
- The loading/unloading exclusion zone (3 metre zone around forklift) is to remain pedestrian free for the duration of the loading / unloading operation. Appropriate markers and/or barriers to be used as required.
- When delivery drivers are removing restraints, the forklift must not be operated. Delivery drivers must move to a safety zone whilst loading/unloading operations are taking place.
- If the forklift operator observes pedestrians in the loading zone, the forklift operator must cease loading/unloading
  activities until all pedestrians are clear of the loading unloading exclusion zone.

#### When parking the forklift

- Only park on level ground out of the way.
- Always park with the tips of the forklift tines on the ground and with the mast always tilted forward.
- Ensure that the forklift is switched off when not in use.

#### Required control measures for safe forklift operations

- The provision of PPE such as; gloves where necessary, safety footwear, eye protection, hearing protection and any
  other items deemed necessary as a result of the risk assessment process.
- Requisite training is received, including periodic refresher training.
- Never allow any person(s) and or passenger(s) on the forklift at any time.
- Never allow any person to sit, stand or ride on the tines for any reason whatsoever.

#### 14. PERSONNEL PROTECTIVE EQUIPMENT (PPE)

All Members shall wear suitable clothing and PPE. Specific PPE requirements for high-risk equipment are specified in relevant equipment Safe Operating Procedures (SOP's). Laminated copies of SOP's are located on or adjacent to high-risk equipment.

#### General PPE requirements for the site workshop area include:

- Hearing protection
- Eye protection
- Dust masks and respirators
- Safety shoes
- Gloves

#### Specific PPE requirements for the site workshop area include:

- Face shield for wood lathe operations and pedestal grinder wire brush wheels.
- Aprons for wood lathe operations.
- Welding helmets, gloves and leather protective wear for welding operations.
- Hair nets.

Members shall be responsible for the provision of general PPE. Space Tank shall be responsible for the provision of specific PPE requirements. All PPE used on site shall comply with relevant legislative requirements and safety standards.

#### 15. ELECTRICAL SAFETY

#### **Power extension leads**

All power extension leads must be in good condition and have a current electrical tag as assessed by a qualified tester.

Leads must be plugged into overhead hanging GPO's and laid in such a way so as not to present a slip/trip/fall hazard.

#### **Electrical equipment / tools**

All electrical equipment must be tested and tagged in accordance with AS3760. All equipment used on site must have a current tag. Members will be required to test and tag electrical equipment which they bring on site.

#### 16. FIRE PREVENTION AND CONTROL

The Member shall follow accepted practices to avoid and minimise fire or explosive hazards in all work areas. The Member shall not commence any welding or burning operations in any area likely to present a fire or explosive hazard without first having been inducted into the safe work procedure for Hot Works (SWP 005).

A fire extinguisher (suitable for control of potential flammables) shall be available in the welding area. Hot Works is to be conducted in this area.

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#### 17. WELDING SAFETY

All Members must be signed off on the Safe Work procedure for Hot Works (SWP 005) and approved prior to commencement of all welding operations.

Screens to protect against welding flash must be used at all times whenever welding is being carried out unless exemption is granted by company representative. Where welding or cutting operations can cause injury to persons adjacent to or below the area of work, a suitable danger zone shall be roped off to keep persons out of the area in which they might sustain an injury. Where tanks or pipelines contain flammables, or may recently have contained flammables, the Member shall not commence any welding or cutting without being given clearance to do so by the Director.

All oxygen, acetylene and LP gas bottles must be secured in such a way that they cannot be knocked over accidentally (i.e. chained to welding trolleys). Acetylene bottles are not to be stored in a horizontal position.

#### 18. ENVIRONMENTAL MANAGEMENT

Members shall not discharge or caused to be discharged, into the Space Tank drains, any liquids or solids for which the drains are not designated. Space Tank has the right to recover from the Member the cost of any fines or other penalties, which might be imposed on the Space Tank because of illegal discharge into the Space Tank drains by the Member.

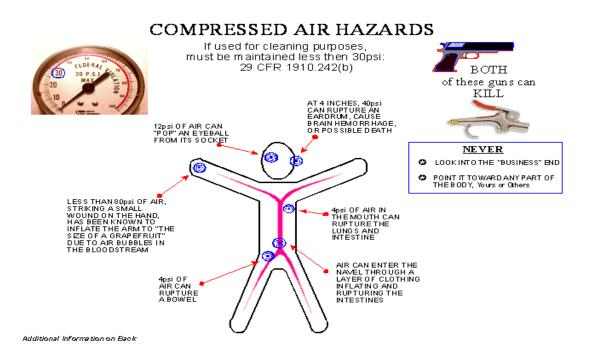
Leakages of gasses or liquids, including oils and water, whether caused by the Member or not, should be reported to the Director. All spills must be contained.

#### 19. SAFE USE OF COMPRESSED AIR

Using compressed air to clean objects, machinery, debris from bench tops or clothes is extremely dangerous. Injuries can be caused by the air jet and by particles made airborne.

Members are not permitted to clean themselves down using compressed air under any circumstances.

Compressed air is extremely forceful. Depending on its pressure, compressed air can dislodge particles. These particles are a danger since they can enter a worker's eyes or damage skin. The pressure and sound of compressed air can also cause hearing damage. Compressed air can enter the blood stream through a break in the skin or through a body opening. An air bubble in the blood stream may cause an embolism, cause coma, paralysis or death depending on its size, duration and location.



#### 20. LOCK OUT / TAG OUT

Lock out tag out refers to the process of placing a 'DO NOT OPERATE' tag on a piece of equipment and locking out an energy source by physically 'pad locking' the isolation point to prevent electricity being turned on to the equipment. This process stops plant and equipment accidentally or unintentionally operating when it is unsafe to do so.



### When do you need to isolate machinery?

You need to isolate machinery when any form of cleaning, maintenance or repairs are performed and when there is a potential for injury by the machine or equipment operating.

#### Procedure

Where a Member identifies an item of plant and/or equipment that appears unsafe, the Member shall:

- a) Notify all other Members in the work area
- b) Plant Isolate the power (by placing a lock or device on the energy source) and tag
- c) Equipment Tag as appropriate.
- d) Notify Space Tank management.

#### Important

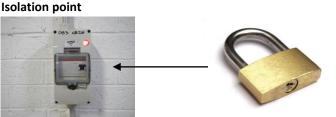
- Never remove a lock out device or tag unless it is your own, and the plant or equipment concerned is now deemed safe to operate by an authorised and competent person (i.e. Director or service technician).
- If the owner of a tag is unavailable (e.g. off- site) the Director is authorised to remove the tag and replace it with his own until such time that the plant or equipment is deemed safe to operate by an authorised and competent person

Because isolation and isolation locks and tags are used to provide personal protection for you when working on equipment it is everyone's responsibility to ensure they follow the Isolation Procedure and Rules for Lock and Danger Tag Use.

#### 21. HOUSEKEEPING AND SAFE STORAGE OF EQUIPMENT AND MATERIALS

#### Housekeeping requirements for Members:

- Work areas, storage areas and amenities will be kept and maintained in a safe, clean and hygienic manner.
- Stock and finished work must be stored in a manner that is without risk to site personnel.
- Hazardous substances and dangerous goods must be stored in chemical cupboards (according to minimum requirements detailed in respective SDS's or in appropriate labelled (according to legislative requirements) containers. Containers must be sealed when not in use.
- Pallets must be stored/ positioned so that risks of falling and tripping are minimised, and walkways, entries/ exits and access to work/ storage areas remain free from obstruction.
- Fire escapes, other doors, stairwells, aisles, walkways, corridors and other means of access and egress are to be kept clear and unobstructed at all times.
- Safety signs, fire extinguishers/hoses and emergency exits must never be obstructed.
- Portable equipment (including hand tools) are to be returned to appropriate storage facilities after use. Material stored in open areas shall be stored in a tidy manner and in appropriate containers. Material or tools removed from their storage should be returned upon completion of the task for which they were removed.
- All spills must be cleaned up immediately and cleaning material disposed of correctly.
- Kitchens should be kept tidy and clean. Spills should be cleaned immediately. Microwave ovens and other cooking facilities should be cleaned after use as appropriate.
- Bathrooms should be kept tidy and monitored to ensure they are so. When cleaning is required this should be reported to the appropriate person, and all cleaning should be undertaken by persons utilising appropriate PPE.
- Electrical cords and air lines are not to be placed in areas or used in such a way where they may be subjected to damage or cause a trip hazard.



- Personal protective equipment shall be maintained in good working order. When not in use, personal protective equipment is to be stored in a clean and hygienic manner.
- Work shall be carried out in an area suitably configured and sized for the activity, so as not to cause accident or injury.
- All rubbish should be disposed of as soon as possible and placed in correct bins.
- Materials stored in racking must not exceed the Safe Working Load (SWL).

#### 22. SAFE USE OF LADDERS

Prior to using a ladder, the Member shall carry out a hazard identification and risk assessment to determine the risks associated with height work.

#### The Member shall ensure the following is adhered to:

- Always have two hands free to ascend and descend the ladder.
- Perform all work or access tasks facing the ladder.
- Place their feet no higher than 900mm from the top of a ladder.
- Not perform a task that requires over-reaching (i.e. the belt buckle should always be within the stiles of the ladder).
- Not work over another person.
- Not allow anyone else to be on the ladder at the same time.
- Only use power tools which are easily operated with one hand.
- Ensure a step ladder is only used in the fully opened position.
- Not use a step ladder near the edge of an open floor or where a person could fall over the edge.
- Ensure any person using a step ladder does not place their feet higher than the third tread from the top plate.
- Place ladder at a slope of 4 (vertical) to 1 (horizontal) and be secured at bottom and wherever possible, at top of ladder.
- Secure ladder against movement and be supported on a firm, level, non-slip surface.
- The maximum height of ladders shall be 6 meters for extension ladders, 4 meters for step ladders.
- Only electrically approved ladders may be used for electrical work and only industrial grade ladders.

#### Ladders should not be used in the following ways:

- In access areas or within the arc of swinging doors.
- When the work involves restricted vision or hot work such as welding or oxy-cutting.
- On scaffolding or elevated work platforms (EWP) or forklifts to gain extra height.
- Metal or metal-reinforced ladders should not be used in the vicinity of live electrical equipment.

#### 23. SAFE STORAGE AND HANDLING OF CHEMICALS AND HAZARDOUS SUBSTANCES

Hazardous substances and dangerous goods must not be introduced onto the site without a SDS and prior approval from the director. This includes but is not limited to solvents, cleaning agents, and flammable gases.

Hazardous substances/ dangerous goods must be stored in provided cabinets for quantities over 20ltrs or if otherwise instructed by the Director upon completion of work, unless special arrangements have been made with the Director.

Safe storage and handling procedures will be adhered to at all times. When using a chemical or hazardous substance the following procedures/ requirements shall be complied with:

- All hazardous substances used on site must be authorised by the Director. A copy current Safety Data Sheet must be
  provided to the Director for all dangerous goods and hazardous substances brought on site by Members.
- Only use chemicals/hazardous substances if you are authorised and trained to use them.
- Before using a chemical or hazardous substance, consult the SDS. Consider Hazards and risks; PPE requirements; First aid; Emergency management of exposure/ spills; Wear required PPE at all times as per SDS requirements.
- Do not expose other persons to the chemical or substance. Ensure that appropriate ventilation or fume extraction methods are operational (e.g. spray booth, fume hood).
- If decanting, the container must be clearly labelled and suitable for storage of the chemical. Ensure that decanting
  method minimises risk of spillage and/ or exposure (e.g. when decanting flammables into another container, that
  container must be earthed to avoid static electricity discharge).
- Ensure that a spill kit and suitable fire extinguishers are available should it be necessary (see SDS for information)
- Always seal containers when not in use.
- Members are permitted to store approved and compatible (packing group 3 only) dangerous goods up to a limit of 20 ltr in studios. Chemicals in excess of this limit shall be returned to the chemical storage cupboards when not in use.

#### 24. MANUAL HANDLING

#### **Guiding principles**

- Always assess the lift or force required for the task/ activity. If unsure about the level of risk ask for assistance.
- Listen to your body. If you have existing pain, high stress levels or are fatigued, you are at increased risk of injury.
- Keep the load as close as possible. The further the load is away from you the greater the risk of injury.
- Take time to plan the lift don't rush, safety is worth the time.
- Don't twist, move your feet instead.
- If a load you are lifting begins to fall, do not try to save it many manual handling injuries occur this way.
- Team lifts Discuss the planned lift together to confirm roles, path and destination. Provide continuous feedback to each other throughout lifting process (fatigue levels, grip levels, pace, direction, level changes, etc..) and synchronise efforts.

#### Assess the risk – and consider the following:

- Characteristics of the item which requires lifting (i.e. weight, size, grip requirements, type of surface, etc.).
- Environment (hot, cold, cluttered, high traffic area, restricted space).
- Frequency of movements/ lifts/ amount of force required.
- Posture or body position whilst undertaking activity/ tasks.
- Characteristics of the person undertaking task/ activity.
- Cumulative load (i.e. task/ activity in constant over a long period of time).

#### Lifting considerations

- Seeking the assistance of a workmate to execute a team lift.
- Using manual handling equipment such as trolleys, pallet jacks, lift tables, forklift.
- Use another device suitable for the task, activity or load.
- Ensure area and path and destination is clear (obstacles and people).

#### Manual lifting procedure

Position feet close to the load, head in neutral position, bend your legs, get a firm grip. Use your legs and not your back to lift. Lift slowly, keeping the load close to the body. Avoid twisting, move your feet to turn. Place the load down in the target location by bending your legs and keeping the load close to the body.

#### 25. OTHER

#### **General conduct**

The Member shall abide by the Buildings Rules which are clearly displayed in the wood workshop and the entrance area.

#### Dust

The Member shall take all necessary precautions during his/her operations to maintain a reasonably dust free atmosphere in the studio's productions and storage areas. Particular care is to be taken with the handling of dry cement and the sweeping up of dried concrete spillages.

#### **Alcohol & Drugs**

The consumption of/or being under the influence of alcohol or intoxicating drugs whilst operating machinery, power tools and specialist equipment or whilst doing work of any kind at Space Tank is strictly prohibited.

#### Smoking

Space Tank is a smoking free environment.